

NEW SUPER STAR MANPOWER (PRIVATE) LIMITED.

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AGENCY CORPORATE SOCIAL RESPONSIBILITIES

At NEW SUPER STAR, our mission is to help people build their careers and amplify their impact. But in addition to offering job recruitment services, we are committed to making the world a better place. That's why our commitment to Corporate Social Responsibility (CSR) is absolutely fundamental to our culture, what we value, and who we are as a staffing agency.

OUR COMMITMENT

We believe it's important to be a good corporate, and that means we focus not only on our obligation to our clients, but also to the communities in which we live and work. We are committed to conducting business at the highest ethical standards, providing service and customized solutions that exceed client expectations, and having a positive social and environmental impact across our footprint. Whether it's furthering racial and ethnic equality by supporting diversity and inclusion or making life more livable by fostering healthy work/life balance, we work hard to better ourselves, our clients, and the world, every single day.

Here are just a few of the CSR initiatives we strive to uphold:

- A dedication to creating a workplace that is fair, empowering and professionally motivating
- Fostering a diverse working environment that respects each individual's race, gender, sexual orientation, and physical abilities, all while tailoring our recruitment services to support diversity
- Supporting and sourcing talent from organizations that represent qualified people with disabilities and veterans returning from military service
- Implementing policies and procedures that help maintain work/life balance to support the varying ages and stages of our employees
- Supporting the communities in which we operate by contributing financial support and volunteer hours to local charitable organizations, arts associations, and educational funds
- Investing in the talent of the future by offering career services and counseling in local schools and colleges
- An established, formal policy that outlines the principles of good environmental practice and sustainability in the conduct of our ongoing business activities, which includes making strides toward becoming a paperless work environment
- A commitment to minimizing our corporate carbon footprint, encouraging telecommuting, carpooling and video conferencing vs. travel, energy efficiency, and the pursuit of digital marketing opportunities